

Air Force Reserve Command

1,825 RPA Waiver Guide

(OPR: AFRC/A1RR)



PRESCRIBING DIRECTIVES

Air Force Manual 36-2136 *Personnel, Reserve Personnel Participation, dated 6 September 2019*

Department of Defense Instruction (DODI) 1215.06, SUBJECT: *Uniform Reserve, Training, and Retirement Categories, dated 7 August 2007*

US Code, Title 10, §115, *Personnel Strengths: Requirement for Annual Authorizations*

BACKGROUND

The National Defense Authorization Act for Fiscal Year 2022, section 415, Accounting of Reserve Component Members Performing Active Duty or Full-time National Guard Duty Towards Authorized End Strengths was amended to reflect the following: Title 10 USC Section 115(b)(2)(B) is amended by striking “1,095 days in the previous 1,460 days” and inserting “1,825 days in the previous 2,190 days.” This new accounting category requires reservists who are over 1,825 days and on orders 30 Sep to be counted towards AGR end strength.

PURPOSE

Provide procedural guidance for the submission of 1,825 Reserve Personnel Appropriation (RPA) waiver requests (waivers are processed via the hiring organization). **A member is considered in 1,825 status when their cumulative MPA/RPA time (ADOS) will exceed 1,825 days (5 years) out of the previous 2,190 days (6 years), during an upcoming tour.** In these cases, an approved 1,825 waiver is required **prior to starting the tour**. Each 1,825 waiver has an expiration date and is linked to a specific tour. AFRC/A1R will notify the submitting organization if their waiver was disapproved. **For status updates, units and members must contact the requesting organization.**

POCs

AFRC points of contact for this policy are Mrs. Wanda Henderson DSN 497-2099 and Mrs. Sunshine Lopez, DSN 497-1245. AFRC/A1RR workflow at AFRC.DPXX@us.af.mil

SECTION 1 1,825 RPA Waiver Rules of Engagement

INFO: The 1,825 threshold is any combination of previous ADOS (MPA and RPA). Waivers are granted for specific orders, not for the entire year. Each 1,825 request has an expiration date and is linked to a specific tour (no blanket waivers). Disapprovals can occur at any step in this process and the package will be returned to the requesting FSS/RIO.

APPROVAL AUTHORITY:

AFRC/CD Approval if:

- Member is 0-6 and below; and
- RPA tour/projected tour will take the member over 1,825 days (5 years) out of the previous 2,190 days (6 years); and
- Tour will end on or before 29 Sept; and
- Member will have less than 2,130 total ADOS out of previous 2,190

SAF/MR Approval if:

- Member will have more than 2,130 total ADOS out of previous 2,190; or
- Tour will keep member on orders past **29 Sept** (impacting AGR end-strength)

TIMELINE:

Monthly: 1,825 waiver requests under AFRC/CD approval authority and requests for Airmen with more than 2,130 total ADOS (SAF/MR approval) may be submitted at **any time during the year**. Waiver requests **must be approved before member begins the tour**. Submit request to AFRC/A1RR Workflow 60 days (AFRC/CD approval) and 90 days (SAF/MR approval) prior to requested start date. This lead time affords the best opportunity for personnel to begin orders on requested start date.

1 May: 1,825 waiver requests that will keep member on orders **past 29 Sept** (SAF/MR approval) must be submitted to AFRC/A1RR workflow NLT 1 May of each year. AFRC/A1RR will review waiver requests and prepare packages for AGR end-strength / grade ceiling review, AF/RE coord; and CAFR recommendation for SAF/MR final approval.

ROUTING:

TR packages must show coordination through the squadron, group, wing and NAF CCs.

IMA packages must show coordination through RIO DET, HQ RIO and ARPC CCs.

All requests must be e-mailed to AFRC/A1RR workflow, AFRC.DPXX@us.af.mil. **DO NOT PLACE IN TMT**

CONSIDERATION:

Is the AFR member supporting AFRC priorities?

What is the unit's mitigation plan if the waiver is disapproved?

What is the Wing CC's recommendation & justification?

Please keep in mind that MANDAYs are temporary in nature and must not be consider as a long-term fix for a manpower shortage. If a position exist that requires full-time support, wings should work with Manpower to see if the requirement justifies a Full-time Equivalent (FTE). Other options are to solicit volunteers (not impacted by 1,825) from throughout your NAF and/or requesting assistance from the HQ AFRC FAM to solicit volunteers AFRC wide. Tours should not be stopped on 29 September only to restart on 1 October to fill the same requirement. This practice will be viewed as avoiding end-strength reporting.

1,825 What Counts and What Doesn't



1,825 What Counts
and What Doesn't.p

SECTION 2

1,825 RPA Waiver Documents

Attachments 1-3 are required in all 1,825 RPA waiver requests. **Attachment formatting must not be altered. Improperly formatted requests will be returned without action.** In addition, the following documents **(last 3 evaluations, fitness assessment report, and ARCNet (Individual Readiness Detail Report))** must be included in the request. **NOTE:** The ARCNet report should be Fully Ready (Green). If not, please provide justification, supporting docs, etc., or the package will be returned.

Attachments:

1. 1,825 RPA Waiver Application



Attach 1 - 1,825
Waiver Application.c

2. 1,825 RPA Waiver Spreadsheet



Attach 2 - 1,825
Waiver Request Spre

3. 1,825 CC Endorsement Memo



Attach 3 - 1,825 CC
Endorsement Memo

NOTE: Incomplete request will delay the process. **Please submit all required documentation to include the most current snowflake and waiver application. This will ensure requests are processed as expeditiously as possible.**

SECTION 3

1,825 RPA waivers Checklist

FSS/MPS/RIO Det Responsibilities:

- _____ Utilize the current version of AFRC Snowflake for each package
- _____ Verify personnel who will require a waiver via 1,460 ADOS report (provided by AFRC) or check member's status via Acdu End-Strength Report
- _____ Obtain RPA Waiver Application on each member (see Atch 1)
- _____ Complete 1,825 RPA Wavier Spreadsheet (see Atch 2)
- _____ Complete concurrence memorandum with Wing CC/RIO Det CC's endorsement (see Atch 3)
- _____ Ensure package includes three most current EPRs/OPRs, current Fitness Report and ARCNet Report
- _____ Forward package electronically to owning NAF/CC or to RIO/CC for IMAs

NAF/RIO Responsibilities:

- _____ Validate request and calculation of days
- _____ Confirm all documentation is included in package
- _____ Ensure concurrence memorandum has NAF/CC or ARPC/CC endorsement or designee Endorsement
- _____ Ensure to submit request to AFRC/A1RR Workflow 60 days (AFRC/CD approval) and 90 days (SAF/MR approval); **NLT 1 May** for request to keep member on orders past **29 Sep** (SAF/MR approval)
- _____ Forward package electronically to AFRC/A1RR workflow at AFRC.DPXX@us.af.mil

AFRC/A1RR Responsibilities:

- _____ Complete final review of 1,825 waiver packages (Incomplete packages will be returned)
- _____ Only for 1,825 request to keep member on orders past **29 Sep** validate AGR end-strength / grade ceiling
- _____ Compile all 1,825 waiver packages/spreadsheets
- _____ Prepare accurate memo for AFRC/CD or CAFR as required
- _____ Create AFRC TMT tasker and route
- _____ Return adjudicated packages to AO